

MAHINDRA LIFESPACE DEVELOPERS LIMITED

Information for the Financial year ended on 31st March, 2018 as per Section 197 of the Companies Act, 2013 and Rule 5(2) & 5(3) of Chapter XIII, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

A) Details of Top 10 Employees and Employees employed throughout the financial year 2017-18 who were paid remuneration not less than Rs. 1.02 crores.

Sr. No.	TITLE (MR./MS.)	LAST NAME	FIRST NAME	DESIGNATION	GROSS REMUNERATION RECEIVED (AMOUNT IN RS.)	QUALIFICATIONS	AGE (YRS.)	TOTAL EXPERIENCE (YRS.)	DATE OF COMMENCEMENT OF EMPLOYMENT	LAST EMPLOYMENT WITH
1	Ms.	Arjundas	Anita [#]	MD & CEO - MLDL	28,290,000	B.SC, MBA - Marketing	50	29	28.10.2002	Mahindra World City Developers Ltd.
2	Ms.	Prasad	Sangeeta*	CEO - IC & IC	19,122,863	B.E - Electrical, MBA	50	26	04.08.2008	Mahindra World City Developers Ltd.
3	Mr.	Ranganathan	Ramesh	Business Head - Residential (West&North)	16,489,591	BE - Chemical, MBA - Finance , CFA, Diploma - Central Excise / Customs	43	17	25.04.2011	Peninsula Realty Fund
4	Mr.	Kulkarni	Suhas	Sr. VP - Legal & Company Secretary	12,096,575	B.Com ,FCS, LLB , FIII, APSM - IIM C	59	38	18.10.2004	Growel Group
5	Mr.	Cutinha	Lancelot	Head - Human Resources	10,649,977	B.SC - Physics, M.Sc. - Defence, M.P.M. - Human Resources , PG Diploma	59	39	15.06.2011	Reliance Broadcast Network Ltd
6	Mr.	Chatterjee	Tirthankar	Head - Projects	10,227,329	BE - Civil	48	25	16.07.2012	Portman Holdings
7	Mr.	Sharma	Sunil	VP - Marketing & CRM	9,571,448	B.Com, MMS - Marketing	46	21	18.08.2016	GOODYEAR
8	Mr.	Manmadkar	Jayantt	Chief Financial Officer	9,395,455	ICWAI, CA, CS, M.Com	49	25	08.12.2011	Wockhardt Hospitals Pvt. Ltd.
9	Mr.	Gupta	Rahul	VP - Sales	8,959,636	PGDBM - Finance	41	18	16.09.2015	Godrej Properties Ltd.
10	Mr.	Porayath	Deepak	Business Head - Residential (South)	8,579,989	BE - Civil , Diploma	44	22	28.10.2013	Asstetz Group

[#]Upto 31st March, 2018, Managing Director and CEO. Effective 1st April, 2018, Managing Director.

* Appointed as Chief Executive Officer of the Company effective 1st April, 2018.

B) Employees employed for the part of the year and were paid remuneration during the financial year 2017-18 at a rate which in aggregate was not less than Rs. 8.50 lakhs per month:

Sr. No.	TITLE (MR./MS.)	LAST NAME	FIRST NAME	DESIGNATION	GROSS REMUNERATION RECEIVED (AMOUNT IN RS.)	QUALIFICATIONS	AGE (YRS.)	TOTAL EXPERIENCE (YRS.)	DATE OF COMMENCEMENT OF EMPLOYMENT	LAST EMPLOYMENT WITH
1	Mr.	Mahadevan	Sriram S.	Business Head - Happinest	10,632,142.00	B.Com, ACA, ICWAI	48	23	01.11.2011	Unitech Wireless (Tamilnadu) Pvt Ltd

Notes:

- Nature of employment of MD & CEO is contractual, subject to termination by three months' notice from either side;
- For other employees nature of employment is contractual, subject to termination by three months' notice from either side or salary in lieu of notice period;
- None of the above employee is related to any Director of the Company;
- None of the employees of the Company, employed throughout the financial year or part thereof, was in receipt of remuneration in the year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the Managing Director and holds by himself / herself or along with his/her spouse and dependent children, 2% or more of the equity shares of the Company;
- Employment terms and conditions are as per Company's Rules;
- Remuneration received as shown in the statement above includes basic salary, house rent allowance, reimbursement of medical expenses and driver's salary, employer's contribution to provident fund, superannuation fund and gratuity paid and all other allowances / perquisites, as applicable, including perquisite value of Stock Option exercised during the year.

For and on behalf of the Board

Arun Nanda

Chairman

DIN: 00010029

Mumbai, 27th April, 2018