

## Mahindra Lifespaces - Sustainability Policy

### Background:

Our mission at Mahindra Lifespaces is Transforming urban landscapes by creating sustainable communities. Our Sustainability Policy will enable us to realise our mission, create a diverse, responsible work environment and create value for our stakeholders. Mahindra Lifespaces practises and promotes sustainable urbanisation through an integrated approach to design and project execution that is strongly rooted in environmental and social considerations.

The Sustainability policy is aligned with our other organisational policies around Environment, Health and Safety; Corporate Social Responsibility; Green Supply Chain Management; Quality; Equal Opportunity and our Code of Conduct. It follows the Mahindra Rise principles and Core values, and is aligned to Mahindra and Mahindra Sustainability Framework of

- Building Enduring Business, while
- Rejuvenating the Environment and
- Enabling stakeholders to Rise.

### Scope of the policy:

This policy shall be applicable to all the levels of organisations across Mahindra Lifespaces and its special purpose vehicles, joint ventures and subsidiaries. It shall also cover all our associates, vendors, contractors and partners across all our locations. The policy shall be effective from 1st April, 2019.

### Policy Statement:

Mahindra Lifespaces is committed to conduct its business in an ethical and transparent manner throughout its geographical locations, in compliance with the highest principles of governance. Its associates contribute in creating a culture that is inclusive, innovative and diverse which enables us to create value for our investors and customers while, uplifting the lives of community, vendors, and contractors. Environmental, Social, and Governance (ESG) risks and opportunities are assessed and monitored regularly and integrated with enterprise risk management.

