

**MAHINDRA LIFESPACE DEVELOPERS LIMITED**

Information for the Financial year ended on 31st March, 2017 as per Section 197 of the Companies Act, 2013 and Rule 5(2) & 5(3) of Chapter XIII, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

**A) Details of Top 10 Employees and Employees employed throughout the financial year 2016-17 who were paid remuneration not less than Rs. 1.02 crores.**

Sr. No.	TITLE (MR./MS.)	LAST NAME	FIRST NAME	DESIGNATION	GROSS REMUNERATION RECEIVED (AMOUNT IN RS.)	QUALIFICATIONS	AGE (YRS.)	TOTAL EXPERIENCE (YRS.)	DATE OF COMMENCEMENT OF EMPLOYMENT	LAST EMPLOYMENT WITH
1	Ms.	Arjundas	Anita	MD & CEO - MLDL & President (RES)	2,70,05,082	B.Sc, MBA	50	28	28.10.2002	Mahindra World City Developers Ltd.
2	Ms.	Prasad	Sangeeta	CEO - IC & IC	1,73,38,777	B.E - Electrical, MBA	49	25	04.08.2008	Mahindra World City Developers Ltd.
3	Mr.	Ranganathan	Ramesh	Business Head - Residential (West&North)	1,55,84,940	BE - Chemical, MBA , CFA	42	17	25.04.2011	Peninsula Realty Fund
4	Mr.	Kulkarni	Suhas	Sr. VP - Legal & Company Secretary	1,08,74,596	B.Com ,FCS, LLB , FIII , APSM - IIMC	59	37	18.10.2004	Growel Group
5	Mr.	Mahadevan	Sriram S.	Business Head - Happinest	1,01,32,365	B.Com , ACA, AICWA	47	22	01.11.2011	Unitech Wireless Pvt. Ltd.
6	Mr.	Cutinha	John Lancelot	Head - Human Resources	1,00,61,121	B.Sc, MSC- Defence , PGDFT, MPM -HR	58	38	15.06.2011	Reliance Broadcast Network Ltd.
7	Mr.	Chatterjee	Tirthankar	Head - Projects	86,55,513	BE - Civil	47	25	16.07.2012	Portman Holdings LLC, USA
8	Mr.	Manmadkar	Jayantt	Chief Financial Officer	84,77,488	M.Com., FCA, ACS, AICWAI	48	24	08.12.2011	Wockhardt Hospitals Pvt Ltd
9	Mr.	Porayath	Deepak	Business Head - Residential (South)	82,10,641	B.E - Civil, GDCM (Construction )	43	21	28.10.2013	Assetz Property Services
10	Mr.	Gupta	Rahul	VP - Sales	77,12,544	PGDBM, B. Plan (Planning)	40	17	16.09.2015	Godrej Properties

**B) Employees employed for the part of the year and were paid remuneration during the financial year 2016-17 at a rate which in aggregate was not less than Rs. 8.50 lakhs per month:**

Sr. No.	TITLE (MR./MS.)	LAST NAME	FIRST NAME	DESIGNATION	GROSS REMUNERATION RECEIVED (AMOUNT IN RS.)	QUALIFICATIONS	AGE (YRS.)	TOTAL EXPERIENCE (YRS.)	DATE OF COMMENCEMENT OF EMPLOYMENT	LAST EMPLOYMENT WITH
1	Ms.	Neogi	Smeeta	VP - Marketing	39,36,406.00	BA, MMS	52	24	19.03.2012	Time Television Network

**Notes:**

- Nature of employment of MD & CEO is contractual, subject to termination by three months' notice from either side;
- For other employees nature of employment is contractual, subject to termination by three months' notice from either side or salary in lieu of notice period;
- None of the above employee is related to any Director of the Company;
- None of the employees of the Company, employed throughout the financial year or part thereof, was in receipt of remuneration in the year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the Managing Director and holds by himself / herself or along with his/her spouse and dependent children, 2% or more of the equity shares of the Company;
- Employment terms and conditions are as per Company's Rules;
- Remuneration received as shown in the statement above includes basic salary, house rent allowance, reimbursement of medical expenses and driver's salary, employer's contribution to provident fund, superannuation fund and gratuity paid and all other allowances / perquisites, as applicable, including perquisite value of Stock Option exercised during the year.

**For and on behalf of the Board**

Arun Nanda  
Chairman  
DIN: 00010029  
Mumbai, 16th May, 2017